



FURNESS VALE PRIMARY AND NURSERY SCHOOL

PERSON SPECIFICATION: CLASS TEACHER

	ESSENTIAL	DESIRABLE
Qualifications	Qualified Teacher Status	Evidence of CPD and commitment to further professional development.
Experience	<p>The class teacher should have:</p> <ul style="list-style-type: none"> • A track record of successful teaching in a primary school, either as a qualified teacher or student. • Cross curricular planning within themes/topics. • Experience of raising standards. • A track record of good/outstanding teaching. • Working with children who have SEND. 	<p>In addition, the class teacher might have experience of:</p> <ul style="list-style-type: none"> • Teaching across the whole Primary age range. • Working in partnership with parents/carers. • Mixed age teaching. • First Aid training.
Knowledge and understanding	<p>The class teacher should have knowledge and understanding of:</p> <ul style="list-style-type: none"> • The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies). • The National Curriculum. • The monitoring, assessment, recording and reporting of pupils' progress. • Strategies to raise pupil Achievement. • Effective behaviour management strategies. • Providing engaging and motivation continuous provision opportunities. • Knowledge of a range of 	<ul style="list-style-type: none"> • Knowledge and understanding of providing opportunities for children to develop key skills in all curriculum areas.

	<p>strategies for inclusion.</p> <ul style="list-style-type: none"> ● Effective teaching and learning styles. 	
Skills	<p>The class teacher will be able to:</p> <ul style="list-style-type: none"> ● Promote the school's aims Positively. ● Ability to use effective planning, teaching and assessment methods with high expectations. ● Enthusiasm for working with and engaging parents. ● Effective behaviour strategies and standards and provide effective classroom management. ● Develop good relationships within a team. ● Establish and develop good relationships with parents, governors and the community. ● Communicate effectively. ● Create a happy, challenging and effective learning environment. ● Organise themselves and work to deadlines. ● Organise the classroom, deploying teaching assistants effectively to get the best out of children. ● Problem solve. ● Have good IT skills. ● Flexible. 	
Personal characteristics	<p>The class teacher will:</p> <ul style="list-style-type: none"> ● Be prepared to be involved in the whole life of the school. ● Believe in inclusion. ● Be self-motivated and able to use own initiative. ● Be approachable, committed, enthusiastic and have a good sense of humour. 	
Safeguarding	<ul style="list-style-type: none"> ● Current DBS. ● Positive references. ● Awareness of safeguarding 	

	procedures.	
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